

# **Sustainability Policy Statement**

As a leading enterprise in China's construction materials industry, Oriental Yuhong is committed to its mission of "to create sustainable and safe environment for human society". We embed sustainability at the core of our corporate strategy and daily operations, and drive the green transformation of the construction sector and create livable environments through continuous innovation and responsible business practices, and to contribute to global carbon neutrality and long-term sustainable development. To this end, we issue this policy to define our commitments and actions in sustainability.

## **1. Enhancing Building Quality, Safeguarding Livable Environments**

We uphold business integrity and ethics, and strive for excellence while ensuring compliant operations.

Guided by the principle of "quality first", we guarantee product reliability and provide high-quality, diversified products and services. With these, we aim to create safe, comfortable, green, and smart homes, and to build more livable, resilient, and intelligent sustainable cities and communities.

## **2. Technology-Driven Transformation, Innovation-Led Development**

We advance corporate growth through technological innovation and guide industry transformation with green, eco-friendly, and health-focused solutions. We are committed to developing and promoting sustainable, durable, and safe building materials that protect the health and safety of construction workers, consumers, and clients, while reducing the carbon footprints and environmental impacts throughout the entire building lifecycle.

## **3. Green Production and Operations, Protecting the Ecological Environment**

We continuously refine internal management and production processes to reduce energy and resource consumption, and advance green and low-carbon production and operations. We are committed to limiting fossil fuel use and increasing the

proportion of clean and renewable energy, in support of global climate goals.

We strengthen waste management across the entire lifecycle, reduce waste generation during production, and deepen circular economy practices. By enhancing the comprehensive utilization of wastewater, emissions, and solid waste, we strive to achieve closed-loop resource management.

We also actively engage in ecological protection and biodiversity conservation, and work to build an environmentally friendly enterprise.

#### **4. Protecting Employee Rights, Supporting Employee Development**

We strictly comply with the laws and regulations of the countries and regions where we operate, as well as with international conventions ratified by the Chinese government. We advocate for equal and non-discriminatory employment policies, and strictly prohibit any form of discrimination in recruitment, compensation, benefits, and promotions. We firmly forbid and oppose all forms of child labor, forced labor, debt bondage, and human trafficking.

We are committed to ensuring equality for all, eliminating discriminatory practices, and fostering a diverse, inclusive, and safe workplace culture. By strengthening vocational training systems and building a learning-oriented organization, we care for our employees and grow together with them.

#### **5. Building Mutual Benefits and Shared Success**

Guided by the principle of "co-creation, sharing, and win-win", we foster cross-sector collaboration with enterprises, governments, social organizations, academic institutions, local communities, and other stakeholders in China and abroad. We support transparency and open communication to build a favorable cooperative environment and a resilient industrial ecosystem, to achieve mutual success and shared development.