

Occupational Health and Safety Policy Statement

Oriental Yuhong places the health and safety of employees, contractors, and stakeholders as its top priority. We strictly comply with and enforce occupational health and safety (OHS) laws and regulations pertinent to our operations, and ensure the protection of employees' health, safety, and legal rights. The company firmly believes that a safe working environment is the cornerstone of sustainable business development and the most fundamental responsibility toward our employees. To this end, Oriental Yuhong hereby issues this Occupational Health and Safety Policy Statement. This policy applies to Oriental Yuhong, its subsidiaries, as well as contractors, suppliers, and other partners.

1. We comply with applicable occupational health and safety(OHS) regulations and industry standards in all operating locations. We continuously improve and optimize our OHS management system, foster an excellent health and safety culture, and strive to achieve industry best practices.
2. We establish priorities and action plans for OHS matters, and set measurable targets to improve OHS performance indicators. Progress toward these goals is reviewed regularly to ensure continuous improvement.
3. We conduct regular OHS risk and hazard assessments to identify potential workplace dangers and develop corresponding emergency preparedness and response plans.
4. We conduct annual occupational health and safety(OHS) inspections, either online or onsite, across all operational units to ensure comprehensive coverage of every work location.
5. We maintain transparent communication with employees and contractors. Through internal safety policies and procurement contracts that embed occupational health

and safety (OHS) requirements, we ensure that all employees and contractors work safely in accordance with regulations. We provide adequate resources, training, and supervision. We also actively encourage feedback from employees or their representatives to raise awareness and reduce health and safety incidents.

6. We ensure healthy and safe workplaces for all employees and contractors, while also safeguarding customers, visitors, and community members from any OHS hazards arising from our operations.

7. We establish clear procedures for investigating work-related injuries, fatalities, occupational illnesses, and accidents. These procedures define fundamental principles, assign responsibilities, outline processes, and specify corrective and preventive measures..